



Spruce Creek, PA 16683 • 814.632.6024 • Business Office: 2020 Cato Avenue, State College, PA 16801 • 814.237.9857 • www.mycampk.com

Camp Kanesatake Summer Staff FAQs and Policies

Where do I sleep?

Our summer staff stay in dormitory-type cabins. Between 6 and 8 people share the single-sex staff cabins. Counselors stay in rustic cabins with their campers. We have a central bathhouse for the whole camp. There are bathrooms and showers for staff that are separate from those used by campers and counselors.

Is there personal time (free-time) during the day? What is there to do?

Depending on your area of responsibility, you may get time off in the middle of the afternoon or after dinner. Program staff downtime is determined by the camper schedule each day and their specific areas of responsibility. Your supervisor will let you know when your specific break will be. Staff members are able to swim if they are on a break when the pool is open.

When do I get paid?

We pay by direct-deposit into your back account on the 15th and 30th of every month.

What expenses will I incur?

You can get by without spending any money throughout the week at camp. There is a camp store and snack bar with ice cream, candy, and clothing for sale. Bring money for the coffee shop too because the frappes are delicious! There is a staff discount for food and clothing items. You may want to bring money to do different things on the weekends such as going out to eat or mini golf, etc.

What's the food like?

We aim for a varied menu for the staff and campers. We usually also have additional items for the staff to eat throughout the day such as fruits or veggies.

What about my special diet?

If you have special dietary concerns, we will need to know well in advance of your arrival in order to help you and the kitchen staff prepare. Unfortunately, we are sorry that we cannot accommodate vegan diets or any intense food allergies.

Are there laundry facilities?

There are two washing machines and two dryers at the camp that staff may use on the weekends.

Can I have visitors?

Yes, by prior arrangement with Camp Director.

Is there anything I can't bring?

We have a list of prohibited items including, and not limited to: tobacco, drugs, and alcohol.

Music?

We ask our staff to listen to Christian music while working for Camp K. Counselors should not play music in the cabin. Staff should play their music with headphones so as not to disturb their cabin mates. If staff desires to play music publicly for others to hear, please bring to the director for approval. We reserve the right to stop this privilege if it distracts from the people you are serving or the job you are doing.

Is there a dress code?

Our staff is expected to set the standard with an exceptionally high standard of modest dress at all times. We will give you a staff t-shirt to be worn when campers arrive and depart. Girls should wear modest one-piece swimsuits at the pool (no two-pieces or one-piece swimsuits with sides cut out). All staff should wear t-shirts and shorts to and from the pool. Shorts, skirts, and dresses should be modest even on the weekends. No tank tops are allowed. Sleeveless shirts are acceptable as long as they reach to the end of the shoulder. We want the campers to see in our staff what it means to dress with pleasing God in mind.

For evening camp chapel services, staff should dress up and look presentable. The purpose is to show campers that chapel time is the apex and highlight of the day. The heart of the matter is to show that these events are important to us. Nicer shirts (i.e. polo's, button-ups for guys) and shorts are appropriate for both guys and girls. Skirts are optional for girls but not required.

On Sundays, please plan on dressing up for the morning service. We encourage ladies to wear a skirt, and guys to wear polo's or button-ups. These guidelines are not mandatory but would be appropriate.

Is there a curfew?

It will change from week to week depending on the schedule for the campers each day, but we know that your ability to do your job during the day is affected by lack of sleep. We want you to be able to do your job well. Normally, however, the curfew will be 10:00 PM and lights out at 11 PM.

Connection to the outside world? Internet? Telephone? Cell phone?

The Staff Lounge will be open to Staff whenever they are on their break. Internet access will be on a limited basis throughout the week. Phone calls should be done on the weekends unless it is an emergency (cell phones usually do not have signal and are not permitted to be used during the week). We want to give you a relaxing place you can go when you are on your break, but remember why you are at camp in the first place--to serve God and these kids. Please don't abuse the staff lounge privilege.

Snail mail will become exciting so hand out the camp address to friends/family if they would like to write:

Camp Kanesatake, c/o (your name), P.O. Box 11, Spruce Creek, PA 16683.

How big is camp? How many campers? Staff?

During a big week at camp there may be up to 150 campers and supported by 30-35 fulltime or summer staff.

Weekends?

Saturday brunch will provided for the staff as well as dinner. Staff will be allowed to leave on the weekends to go shopping, out to eat, etc. No two people of opposite genders should leave alone together (see note on dating). Please remember to go out of your way to include as many as possible staff members when doing things on the weekend. Remember we are a team and a family.

Staff may use the swimming pool on the weekend and swim at their own risk. Please remember to always use the buddy system. Staff are not allowed to swim alone. Absolutely no swimming is allowed after dusk.

Staff will sign out on a sheet in the staff lounge whenever they leave, providing info on where they are going, who is in the group, and when they plan on returning. This is for safety reasons.

Local staff may return home when camp cleaning is finished on Saturday mornings, but must be sure to return by 1:00 PM on Sunday afternoon. Church attendance is still required for local staff. Non-local staff are welcome to accompany them to their house if invited and if approved by the directors. Please remember to still sign out on staff sign-out sheets.

As a staff we often do things together Saturday nights such as playing sports, activities, etc. A schedule of weekend activities will be provided.

What about dating at camp?

The staff is here to be role models to the campers and to serve them. Because camp is about community and building relationships with the campers, no one should be engaged in exclusive relationships while camp is in session. When you are more focused on spending time with one person, rather than the community of camp, the opportunity for ministry suffers. Public displays of affection between non-married couples is not allowed. Couples should be spending time with their campers and not with each other. The Bible says "He who finds a wife finds a good thing". If you are dating another staff member or are considering dating another staff member, you are not in sin. The Director will meet with all dating couples during staff training week. Dating couples should exercise discernment when and where they spend time alone together. Couples should be in open view in main part of camp when spending time alone together and never in secluded areas. If wanting to go off campus together on the weekends, they will need prior approval from the Director.